TELUS™

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September 24, 1999

Ron Liepert
AVP Corporate Affairs

Dear Ron:

Further to the discussion we had today, this letter confirms that your position has been eliminated due to organizational changes.

In keeping with the TELUS Employment Philosophy, you are eligible for employment transition, including selection of one of the departure options.

Your employment transition begins November 1, 1999 and concludes November 26, 1999. During this time, you have access to a number of support services and options as outlined in the attached "Departure Options" booklet.

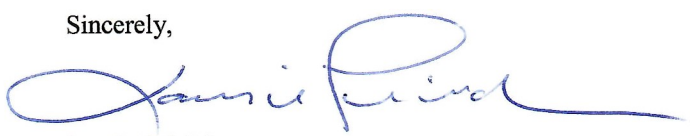
Employment transition is intended to provide you an opportunity to find alternative employment within the company. It is important to keep this purpose in mind. If you decline an equivalent job offer at any time during the employment transition period, your employment will be severed without access to the departure options and any related cash payout. If your interest in finding alternate employment within TELUS should change at any time during the transition period, you may immediately select a departure option and leave the organization.

If, on November 26, 1999, you have not been successful in finding alternate employment within TELUS, you will be required to choose the departure option that most meets your needs.

I realize this is a period of significant change in your life, and encourage you to take advantage of services from the TELUS Resource Centre. If you have any questions about the information provided, please contact your HR Advisor, Natalie Leaman, at the TELUS Resource Centre, 493-6118, or me directly.

On behalf of TELUS, thank you for your contributions and best wishes for the future.

Sincerely,



Laurie Schild

cc Natalie Leaman, HR Advisor, TELUS Resource Centre